

# MIOSHI PARK ALPACAS Work Health and Safety Policy

## Commitment and Legislation

Mioshi Park Alpacas is committed to and provides and maintains a safe working environment by complying with all governing Work Health and Safety (WHS) Legislation (ie Acts) and Regulations, including but not limited to where it involves:

- On farm activities
- Off farm activities, including those that require working with other Person/s Conducting a Business or Undertaking (PCBU)

## Risk Management

Appropriately manages any form of risk in a systematic, transparent and credible manner, including but not limited to:

- Systematically working to reduce health and safety risks by identifying all hazards, determining their relative level of risk and implementing controls to fix these
- Maintaining a continuous process for identifying hazards, assessing their level of risk to the PCBU and any others, and implement controls to reduce risk
- Continually reviewing and evaluating how effective our efforts have been as a key part of our continuous improvement in WHS

## Incident Management

We identify and record all WHS incidents whether or not they cause injury or damage, including but not limited to:

- Conducting thorough investigations to learn the root causes of the incident, take immediate action to minimise harm, and look for ways to improve our processes to prevent similar incidents occurring again.